



QUALITY, ENVIRONMENTAL AND OH&S POLICY

for
FAMET S.A.

The main objective of FAMET S.A. is to deliver industrial equipment as well as components for wind turbines and for construction machinery to its Customers according to their expectations.

The Management declares to fulfill statutory requirements and other regulations as well as to provide necessary resources for the implementation of this policy.

The strategic objectives of our policy are:

- continuous tendency to improve qualifications of our personnel and to achieve satisfaction of the employees. Each employee is a key of our success,
- continuous progress towards the development and to maintain the company's competitiveness on the market,
- cooperation with suppliers based on mutual respect
- attention to reducing the negative impact on the environment,
- striving for pro-environmental attitudes of all employees,
- care for eliminating threats and reducing risks by constantly improving health and safety conditions, preventing accidents at work, occupational diseases, potentially accidental events, consultation and participation of employees.

The Board together with All the Employees of FAMET S.A. oblige themselves to continuous improvement of the efficiency of Quality Management System, Environment Protection as well as Occupational Health and Safety.

President of the Board

Janusz Przybyła

Kedzierzyn-Kozle, September 25th, 2019